

## INTEGRATED MANAGEMENT SYSTEM:

### QUALITY, ENVIRONMENT, SAFETY AND HEALTH AT WORK

The general management of MFS Trapaga Sintering is committed to ensure that its products and services accomplish customer requirements and legal and regulatory requirements, that it has assessed the risks and opportunities that may affect the compliance of the product and service and that its objective is to improve the satisfaction of the client. Also it is committed to ensure the environment preservation, the safety and health of their workers, subcontractors and surrounding communities. The general management considers this Policy as an integral part of his business, due to this, takes the responsibility in assure the diffusion, understanding and fulfillment in all levels of the organization.

With this objective, will be ruled by the following commitments:

- Perform with the **relevant legislation**, with the requirements agreed with the customers and with any other commitment voluntarily assumed.
- Define and implement a **corporate responsibility policy**, an **anti-bribery policy**, the employee's **code of conduct** and an **ethical escalation policy** (whistleblowing policy)
- Establish an Integrated Management System: Quality, Environment and Safety and Health at work that assured the fulfilment of this Policy and includes programs of:
  - **Continuous improvement** of the effectiveness System.
  - **Pollution prevention**.
  - **Reduction of the risk at work and improve the work environments**.
  - **Increase of the Customers satisfaction**.
  - **Prevention and reaction in case of emergency**.
- Use the facilities using the energy in a rational way.
- **Evaluate the environments aspects** and risks for the safety and health in the new projects.
- Fix and review regularly the objectives of the Integrated Management System in order to these objectives are according with the assumed commitments.
- Ensure that all **employees and subcontractors** receive the necessary training and are qualified to fulfill with their competences and responsibilities.
- Provide the **necessary resources** to fulfilment of this Policy and the fixed objectives.
- Ensure that the Policy is reviewed **periodically** to guarantee its continuous adequacy.
- Make this Policy reachable, making it available to any interested entity.



Alberto Escribano

Director General